

## Joshua A. Khavis

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### ACADEMIC EXPERIENCE

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University at Buffalo, School of Management  
• Assistant Professor of Accounting 2019 – Present

### EDUCATION

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Temple University, Fox School of Business *December 2019*  
*Ph.D., Accounting*

Baruch College, Zicklin School of Business 2010  
*Masters, Taxation*

Hebrew University, Israel 2003  
*Fulbright Scholar*

Pace University, Lubin School of Business 2002  
*BBA, Double Major: Finance, Information Systems (Summa Cum Laude)*

### RESEARCH

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**Interests:** Financial Accounting and Reporting, Auditing, Crowdsourcing, Human Capital, and Big Data

#### Refereed Publications:

[1] Khavis, J. A., and J. Krishnan. 2021. Employee Satisfaction in Accounting Firms, Work-life Balance, and Audit Quality. *AUDITING: A Journal of Practice & Theory* 40 (2): 161–192.

(<https://doi.org/10.2308/AJPT-18-029>)

- **Media Mentions:** BusinessInsider.com; Yahoo.com; AccountingToday.com; NYSSCPA.org; StreetInsider.com; HOAFO.com; DailyAdvent.com; LABusinessJournal.com
- Featured in the American Accounting Association Podcast Series:  
<https://aaahq.org/Outreach/Podcasts/Employee-Satisfaction-and-Work-life-Balance>

[2] Khavis, J. A., J. Krishnan, and C. Tipton. 2022. Implications of Employee Satisfaction and Work-Life Balance in Accounting Firms. *Current Issues in Auditing* 16 (1): 16–26.

(<https://doi.org/10.2308/CIIA-2021-006>)

**Select Working Papers:**

[1] Banker, R. D., J. A. Khavis, and H.-U. Park. “Crowdsourced Earnings Forecasts: Implications for Analyst Forecast Timing and Market Efficiency” (<https://ssrn.com/abstract=3057388>)

[2] Brown, L. D., and J. A. Khavis. “Reliability of Crowdsourced Earnings Forecasts” (<https://ssrn.com/abstract=3034323>)

[3] Khavis, J. A. “Do Analysts Benefit from Online Visibility?”

[4] Khavis, J. A., and H.-U. Park. “Nudging Towards Better Earnings Forecasts.”

[5] Khavis, J. A., and B. Szerwo. “Audit-employee Turnover: Impacts to Audit Quality and the Auditor-Client Relationship.”

[6] Felix, R., J. A. Khavis, and M. Pevzner. “The Disappearing Local Newspaper: Implications for Nonprofit Organizations’ Agency Problems.”

**TEACHING**

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Data Analytics, Financial Accounting, Accounting Information Systems, Managerial Accounting

**Experience:**

Introduction to Financial Accounting (Undergraduate) – Spring 2020-Present

Data Analytics for Accountants (Graduate) – Spring 2020-Present

Accounting Information Systems (Graduate) – Fall 2018

Accounting Information Systems (Graduate) – Fall 2017

Financial Accounting (Undergraduate) – Guest Lecturer

Managerial Accounting (Undergraduate) – Guest Lecturer

**PROFESSIONAL EXPERIENCE**

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Dynamic Oxygen LLC, New York, NY

*Director of Operations & Finance*

2008–2014

Revenue Pilot Inc, New York, NY

*COO / Co-founder*

2003–2008

Barclays Capital, New York, NY

*Fixed Income Technology Group*

2001

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**HONORS AND AWARDS**

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Best Reviewer Award, Hawaii Accounting Research Conference (2021)  
PhD Teaching Award, Temple University (2019)  
AAA / Deloitte / J. Michael Cook Doctoral Consortium Fellow (2017)  
IMA Doctoral Research Summer Scholarship (2017)  
High Achievement Award, Fox School of Business, Temple University (2016, 2017)  
Annual Young Scholars Forum Award, Temple University (2014, 2015, 2016, 2017)  
Fulbright Scholarship, Institute of International Education, U.S. Department of State (2003)  
Finance Department Award, Pace University (2002)  
NYSSA Scholar Award (2001)

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**SERVICE**

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Assisted with PhD Student Recruitment, University at Buffalo (2020-Present)  
Accounting Horizons – Ad hoc reviewer (2020-Present)  
European Accounting Review – Ad hoc reviewer (2021)  
RAST – Ad hoc reviewer (2019)  
Hawaii Accounting Research Conference (HARC 2018, 2020, 2021) – *Reviewer*  
AAA Annual Conference, San Diego, CA (2017) – *Discussant*  
Helped Temple University obtain ACCA Accreditation for its Undergraduate Accounting Program (2017)

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**PRESENTATIONS** (\*presented by co-author)

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FARS/Journal of Financial Reporting - Research Settings Mini Conference, Virtual (2022)  
Government and Nonprofit Section Midyear Meeting, Washington DC (2022)\*  
FARS - Midyear Conference, Virtual (2022)\*  
Hawaii Accounting Research Conference (HARC 2022)\*  
PCAOB Conference on Auditing and the Capital Markets, Virtual (2021)\*  
University of Saskatchewan, Virtual Presentation (2021)  
University of Rochester – Simon School of Business (2019)  
George Mason University (2019)  
University at Buffalo (2019)  
Baruch College (2018)  
Miami – Doctoral Consortium (December 2018)  
Temple 100<sup>th</sup> Anniversary Accounting Conference, Philadelphia, PA (2018)  
AAA Annual Meeting, National Harbor, MD (2018)  
AAA Midyear Auditing Section Meeting, Portland, OR (2018)  
AAA Annual Meeting, San Diego, CA (2017)  
AAA / Deloitte / Michael J. Cook Doctoral Consortium, Westlake, TX (2017)  
Convergence of Financial and Managerial Accounting Research Conference, Canada (2017)  
Convergence of Financial and Managerial Accounting Research Conference, Philadelphia, PA (2016)  
Convergence of Financial and Managerial Accounting Research Conference, Canada (2015)  
Annual Young Scholars Forum, Temple University, Philadelphia, PA (2014, 2015, 2016, 2017)

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**CERTIFICATIONS & SKILLS**

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Fox Teaching Academy Certification, Fox Online Teaching Certificate  
STATA, SAS (SAS Certified Base & Advanced Programmer)  
Alteryx, Tableau, IDEA, Advanced Excel